Job Title: Senior Web Applications Developer
Department: Information Systems
Location: Remote or International Headquarters, New Cumberland, PA
Job Type: Full-Time, Exempt, Salary

Supervisor: Chief Financial Officer

Supervisory Responsibility: Programmer

Mission/Vision: Fulfilling the Great Commission by multiplying leaders, churches, and mission movements among every people.

Job Summary/Primary Role: The Senior Web Applications Developer is the lead developer of the organization's web application. Primary functions include writing/reviewing code (80%) and leading the overall development efforts of the web application (20%). Duties include supervising a programmer, coordinating volunteer/external vendor programming efforts, and collaborating with IT Operations and other software development efforts within the organization.

Essential Functions and Responsibilities include but are not limited to:
- Write well designed, testable, and efficient code by using software development best practices
- Create website layout/user interface by using standard HTML5/CSS3 best practices
- Integrate data from various back-end services and databases
- Gather and refine specifications and requirements based on technical needs
- Create and maintain software documentation
- Manage and actively mentor a programmer
- Assist in coordinating development efforts of volunteers and external vendors
- Coordinate efforts with the Director of IT Operations
- Serve on the Tech Steering Committee
- Other duties as required or assigned

Qualifications: Ability to pass background check and all necessary clearances as mandated by the Commonwealth of Pennsylvania
- 10+ years of relevant software development experience
- Proficiency in multiple programming languages
- Preferred proficiencies include React, PHP, JavaScript, SQL, HTML, CSS, .NET framework
- Working knowledge and understanding of advanced software development principles
- Experience with technical project management methodologies including Agile

Necessary Attributes:
- Joy-filled faith rooted in Jesus Christ and a heart to serve
- Detail oriented and organized
- Takes initiative
- Strong relational skills
- Energetic and deadline oriented
- Strong communication skills
- Able to work alone or in a team environment
- Self-disciplined

Christian Life:

ABWE is a Christian organization, and it is necessary that employees possess and maintain a lifestyle that is above reproach. Employees are encouraged to participate in staff events including corporate and departmental prayer times, staff meetings and lunches.

All ABWE employees must:
1. Be a current and active member and/or regular attendee of a like-minded local church that aligns doctrinally with ABWE.
2. Be able to fully support ABWE's mission, vision, core values, doctrinal statement, and ministry philosophy.
3. Be able to follow all guidelines set for in the ABWE Employee Handbook.

Physical Demands and Work Environment: The physical demands are minimal and typical of similar jobs in comparable organizations, including extended periods of time sitting at a desk. The work environment is representative and typical of similar jobs in comparable organizations. While performing the duties of this job, the employee is regularly required to sit for extended periods of time; talk or hear; perform fine motor, hand and finger skills in the use of a keyboard, telephone, or writing. The employee is frequently required to stand; walk; and reach with arms and/or hands. Specific vision abilities include close vision, distance vision, depth perception and the ability to adjust focus. The employee will spend their time in an office environment with a moderate to high noise level. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Updated: June, 2020

Signatures:

This job description has been approved for _____by all levels of management: (Print Full Name)

Manager: _____

HR: _____

Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of the position.

Employee: _____ Date: _____