

abwe

ABWE Board of Directors



We Are Passionate About Christ

We believe in doing the long, hard work of missions. We believe that the Great Commission means not only sharing the gospel but discipling new believers in the local church and helping biblical, healthy churches multiply and reach their own nations. By God's grace, we seek him to do what only he can do and spark global missions movements that extend beyond ourselves—through the power of the gospel.

Our passion for Christ and his Word are displayed in our organizational values:

- We put Jesus in first place
- We celebrate the gospel
- We strive for a biblical family atmosphere
- We pursue humble confidence
- We share our lives and possessions

We Are Experienced

We leverage our 99 years of experience to serve our more than 450 partner churches and thousands of supporting churches as they send and sustain our 1,000 missionaries reaching 84 countries.

Our Baptist roots keep us gospel-centered, providing a strong theological foundation that we carry into all the diverse cultures and people groups in which we minister. We equip our missionaries with deep theological understanding, engaging training, and practical financial and ministry help—so when they arrive on the mission field, they're free to focus on the evangelistic ministry to which God has called them.

We are United

As a collective of like-minded churches and thousands of supporting groups, with a singular focus, fulfilling the Great Commission and speaking with one voice. We're passionate about accomplishing that mission each and every healthy, biblical way possible. Each ministry of ABWE reflects that desire.

Board of Directors



Pastor Jeff Bartz

Board Member since 2025

Jeff is the Lead Pastor of Grace in Batavia, NY. To support and reach his community for Christ he volunteers as the Chaplain of the Genesee County Sheriff's Office. He is also the former Air Force Wing Chaplain of the 107th Attack Wing, based in Niagara Falls, where his mission was to calibrate the human weapon system.



Jeff received his D.Min. in Biblical Counseling from the Southern Baptist Theological Seminary, M.Div. from Baptist Bible Seminary, and B.S. from Clarks Summit University. As a Fellow in the Association of Certified Biblical Counselors, he enjoys training and supervising biblical counselors. One of the ways Grace is reaching the community is through its biblical counseling ministry.

Jeff and Jami are blessed with five boys, one daughter-in-law, and two grandchildren. He enjoys the outdoors, deer hunting, the Buffalo Bills, coral reefs, and caring for his therapy chickens and honeybees.

Pastor Jeff Burr

Board Member since 2022

Jeff has served in pastoral ministry for over 30 years. He currently serves as the Senior Pastor of Grandville Baptist Church (Grandville, MI). Prior to his ministry at Grandville, he served as the Pastor of Discipleship at Grace Baptist Church (Cedarville, OH) and the Lead Pastor of Forest Hills Baptist Church (Grand Rapids, MI). He has a heart for pastors and a desire to equip future pastors and ministry leaders. Jeff is a graduate of Cedarville University and Cornerstone Theological Seminary (formerly Grand Rapids Theological Seminary).



Jeff and his wife Sheri were married in 1995 and have been blessed with seven children and two grandchildren. Jeff enjoys taking family excursions, playing board games, enjoying good ice cream, cheering on Detroit sports teams, riding motorcycles, and tending grapevines. He and Sheri have enjoyed the opportunity to travel and support missionary partners around the globe.

Jeff is the chair of the Policy Committee and serves on the Executive Committee.

Pastor Al Cage

Board Member since 2023

Al serves as Executive Director of KNOX HAVEN, headquartered in Knoxville, TN, which has the mission of helping people find solutions to their problems. Following a thirty-year career where he served in an executive leadership role in a FORTUNE 500 company, Al has focused his time and efforts on helping people work through challenging situations in their lives.



In addition to directing the KNOX HAVEN initiatives and ABWE Board, Al also serves on the Board of Directors for Alcoa Tenn Federal Credit Union and Knoxville THRIVE. Al is a Fellow with the Association of Certified Biblical Counselors (ACBC) and serves his local church, West Park Baptist Church, as an Elder. Al earned the Doctor of Biblical Counseling degree from the Southern Baptist Theological Seminary in Louisville, Ky. He lives in Knoxville with his wife Terri, and they are the proud parents of three adult sons, Colin, Andrew and Gregory.

Al serves on the Finance & Audit Committee.



Pastor Mark Cizauskas

Board Member since 2019

Mark has been the senior pastor of First Baptist Church of Rochester, MI since June 2012. Prior to this, he served on the pastoral staff of West Cannon Baptist Church in Belmont, MI for 14 years. Mark is a graduate of Baptist Bible College in Clarks Summit, PA and attended Grand Rapids Theological Seminary.



Mark married his wife Marsha, also a BBC graduate, in 1996, and they have four married children and three grandchildren. In his free time, Mark enjoys spending time with his family and traveling.

Mark serves as the Board Vice-Chair and member of the Executive Committee.



Dr. Kezia Curry

Board Member since 2018

Kezia's passions are education and music. Born into a pastor's family and raised in Atlanta, GA, Kezia is named after one of Job's daughters in the Old Testament, whose name means "sweet smelling spice."

Kezia knows the inherent power of education and music rooted in the principles of God's Word. Her formal occupation is a university professor of education, and she loves to teach. She received her undergraduate degree in Elementary Education from Cedarville University; an M.Ed. in Middle Grades Education from Mercer University in Atlanta, GA; and an Education Specialist Degree and Ph.D. in Multicultural Education from Emory University in Atlanta, GA. She taught elementary school in Georgia and has taught at Cedarville University, Georgia State University, University of Hawaii at Manoa, Chaminade University, Wayland Baptist University, and Columbia International University. She serves on several education and ministry boards. She is currently developing curriculum for her educational consulting company, Global Kaleidoscope LLC, and writing new music.

Kezia has travelled extensively in the US and internationally to teach and sing. She has recorded three music projects (www.keziamusic.com), and God has blessed her by allowing her to use her dual ministries of teaching and singing to share the message that God's Word applies to both the sacred and secular arenas of life. Since 2009, she has shared her blessed life with her U.S. Army Chaplain husband, Randy.

Kezia serves on the Board Development Committee.



Mr. Richard G. Galling

Board Member since 2024

Richard grew up in the New Jersey shore area. He became a believer at the age of 12 after reaching out to God in prayer upon the death of his father when he was nine. Upon completing high school, the Lord led him to Milwaukee School of Engineering where he flourished.



At the end of his senior year, he met Judith, his wife, now of 48 years.

They have one son who resides in Milwaukee who is an accomplished artist.

Formerly a registered architect and professional engineer, the majority of Richard's career was focused on the development of healthcare facilities. He retired in 2016 as the President & Chief Operating Officer of Hammes Company, the nation's leading healthcare facility program management and real estate development company. Under Richard's leadership the company expanded to 14 offices nationally and provided services to multiple clients in the Middle East. He continues to serve the company as a Board member and Special Advisor.

Richard and Judy have been active in the church since the early years of their marriage. They are currently members of Spring Creek Church in Pewaukee, WI and serve on the Missions Committee. Richard also served on the Board of the Milwaukee Rescue Mission for twelve years and served as its Board Chair and Chair of its Governance Committee.

He also previously served as the Chair of the Three Harbors Council, Boy Scouts. He currently serves as the Board Chair of the MSOE University Board of Regents.

Richard has a very strong passion to see the fulfillment of the Great Commission. He and Judith have been big supporters of the Samaritan's Purse organization. In 2019 he was invited by Samaritan's Purse to tour their initiatives throughout Cambodia.

Richard serves on the Finance & Audit Committee.

Dr. George Martin

Board Member since 2018

George and his wife Jane both attended Duke University, Jane for undergraduate studies and George for his doctorate in chemistry. George worked in the pulp and paper industry for 37 years, culminating as CEO of New Page Corporation. Jane is a retired teacher and also previously served as the chairman of the board and executive director of the Miami Valley Women's Center.



The Martins have three adult children and 11 grandchildren. They love to travel and spend time with family.

George is chair of the Finance & Audit Committee and serves on the Executive Committee.

Pastor John Nemmers

Board Member since 2022

John Nemmers was born and raised in Des Moines, Iowa. He grew up the youngest of 10 in a gospel-centered pastor's home. After years of running from the Lord, he came to a saving faith at 18 years old. He is now married to his wife Kaley, and they have five kids: Carter, Zion, Aslan, Rhema and Knox.



John felt a general call to ministry shortly after his salvation and began studies at Clarks Summit University and Liberty University. He joined the staff of Saylorville Church in Des Moines when he was 24 to lead the evangelism and outreach ministries.

John is currently the lead Pastor at Eden Church in North Des Moines, which is the eighth church in the Engage Network.

John serves on the Policy Committee.



Pastor Derek Parker

Board Member since 2025

Derek and Stephanie have served at Starkey Road Baptist Church in Seminole, Florida, since 2015. After four years as the Small Groups and Discipleship Pastor, Derek became Lead Pastor in 2019.

Together they have five sons—Kyron, Camden, Ayden, Gavin, and Jaxon. The family continues to grow as the boys are getting married and having their own children.



Both Derek and Stephanie are graduates of Liberty University, and Derek also studied at Midwestern Baptist Theological Seminary. They are passionate about serving the local foster and adoption community and have worked to build meaningful relationships throughout the surrounding area.

After graduating from Liberty, Derek briefly served as a police officer in Virginia before becoming a high school Bible and Psychology teacher and later a school counselor in South Florida. During that time, he also served as a middle school pastor before accepting a full-time associate pastor position in South Carolina in 2010. Derek and Stephanie have now served in full-time Christian ministry for more than 25 years and remain passionate about leading, teaching, counseling, and shepherding people as God provides opportunities.

Mrs. Charlene Pelfrey

Board Member since 2023

Charlene (Char) Pelfrey was born and raised in Northern Kentucky, grew up in a Christian home and accepted Christ as her Savior at age ten. She married the love of her life, Jerry Pelfrey, while attending Baptist Bible College, and after graduation they committed their lives to loving and serving the Lord and each other however and wherever the Lord would guide them. Following five

years of youth ministry, Jerry became Lead Pastor of Grace Baptist Church in Mason, Ohio in 1985. They've been privileged to serve this Spirit-filled, mission-focused congregation to the present. Char enjoys teaching in their women's and children's ministries, plays keyboard and loves engaging in discipleship opportunities. Community service is an important ministry to the Pelfrey's, together they are local chapter members of Kiwanis, Jerry serves as Chaplain for Mason's Police, EMS and Fire Services and Char recently retired from sixteen years of public service in Mason as a former Council Member and Mayor.



Jerry and Char have been blessed with four beautiful adult daughters, twelve grandchildren and two great-grandsons, all adorable. They enjoy traveling, hiking and spending time together with their family.

Loving, supporting and encouraging missionaries and those in vocational ministry has been a delight for the Pelfrey family and GBC over the years. The opportunity for Char to serve on the ABWE Board has been an exciting extension of what God had already placed in her heart.

Char serves on the Policy Committee.

Mrs. Wendy Perez-Contreras

Board Member since 2012

Wendy moved to the US in 1978 from Guatemala, Central America. She grew up in Brooklyn, NY and attended Brooklyn Baptist Church where she was involved in various children's ministries including Sunday School and VBS as well as women's ministries. In 2008, she moved to Indianapolis, IN where she attended College Park Church and was a director in the AWANA ministries. She is now a member of Pleasant Heights Baptist Church in Indianapolis, IN where she is active in women's and children's ministries.



Wendy has been involved in the field of clinical research for over 25 years. Presently she is the Vice President of Clinical Operations at Clarity Pharmaceuticals. Prior to Clarity, she worked at Novartis Pharmaceuticals, Endocyte, Inc., Schering-Plough (now Merck) in NJ, Cardiovascular Research Foundation in NYC, and Memorial-Sloan Kettering Cancer Center in NYC.

Wendy holds a BA in Biology from Brown University in Providence, RI and an MPA in Health Care Policy from NYU Wagner School of Public Service. She is married to Brian Swingle who retired from the Indianapolis Metropolitan Police Department in 2019.

Wendy serves as the Board Chair and is a member of the Executive Committee.

Pastor James Pettit

Board Member since 2023

James has served as the senior pastor of Lakewood Park Baptist Church and Christian School in Auburn, Indiana since 2016.

Prior to serving at Lakewood Park, Pettit served as a senior pastor for 5 years in Port Huron, Michigan and had lived in Elkhart, teaching at Elkhart Christian Academy for 6 years before joining the pastoral staff at First Baptist Church of Elkhart.



James and his wife, Kelly, have been married for 29 years and are the parents of six children and have four granddaughters. The couple met while attending high school in western New York. James' hobbies include hiking, history, scuba diving and spending time with his family. He also has had many opportunities to travel and has visited 27 different countries. Many times, the trips were associated with missions work.

Since arriving in Auburn, James has joined the YMCA of DeKalb County's Board currently serving as Secretary and Mission Committee Chairman. James serves as a dissertation mentor for the Ph.D. in Organizational Leadership program at Columbia International University's Cook School of Business.

James is Chairman of the Board Development Committee.

Pastor Sam Polson

Board Member since 2000

Sam Polson was born and raised in New Castle, IN. He is married to Susan, and they have three children, Ruth, Stephen, and Jessica and five grandchildren. He received a bachelor's and a master's degree from Bob Jones University.



In 1986 he moved to Knoxville, where he is currently serving as the senior pastor of West Park Baptist Church. For Pastor Sam Polson, putting a finger on his favorite part of being a pastor is easy - seeing the Lord transform lives! Pastor Sam knows transformation first-hand.

"While I was in college, I had the opportunity to be involved with ministry to young people in under-privileged neighborhoods," recalls Pastor Sam. "I received a real sense of fulfillment in sharing God's love and word with them. Through many circumstances and through the encouragement of several godly individuals, God clearly revealed his plan for me was to serve in the ministry of his gospel."

Pastor Sam's duties are significant as lead pastor for the church. He serves as advisor to the pastoral team and staff, teaches in most services, and represents West Park in the greater community. He also serves as a father and husband and enjoys spending time with his family, especially through traveling and exploring new places together.

Sam serves on the Executive Committee and leads the Council of Emeriti.

Mr. Randy Redmer

Board Member since 2013

Randy is a businessman and entrepreneur. Randy and his wife Julie have four adult children. In his free time, Randy's passion is evangelism—sharing his faith with those around him.

Randy serves on the Finance & Audit Committee.



Mr. Clarence Risin

Board Member since 2024

Clarence Risin is an attorney with Baker Donelson's office in Nashville, TN. He has particular experience in the areas of complex business litigation, financial services litigation, insurance, products liability, and complex personal injury litigation in multiple jurisdictions. He defends cases brought against corporations in the areas of business litigation, finance, insurance, products liability, and transportation.



He received his B.A. from Southeastern Louisiana University and his J.D. from the University of Tennessee College of Law. He is admitted to the bar in Tennessee and Kentucky.

Clarence and his wife Antoinette are the parents of a growing family and attend Stonebridge Bible Church in Brentwood, Tennessee.

Clarence serves on the Policy Committee.



Mr. Josh Teekell

Board Member since 2024

Josh grew up in TX, and hails from a family rich in ABWE history.

His grandparents, Hank & Ruth Scheltema, served 40 years in Brazil with ABWE, many of those alongside Al & Kim Yoder. Josh was led to the Lord by his father at the ripe old age of four.



Josh is a serial entrepreneur, having founded his first business in 2009 and growing it across Texas with an executive team largely comprised of his college pals from Cedarville University. After stepping away from the day to day at Allied, Josh founded the technology company he currently runs, with an amazing team focused on data & software for residential contractors in the trades. Josh is passionate about buying psychology (secular and spiritual) and UX/UI and how optimizing these through technology can more quickly scale Kingdom impact throughout the world. He's an avid angel investor, and as a lifelong entrepreneur, an Elon Musk admirer.

Josh & his wife of 8 years, Cheryl, reside in Houston with their daughter (5) and son (2) and attend Houston's First Baptist Church.

Pastor Josh Teis

Board Member since 2020

Josh Teis grew up in Las Vegas, Nevada, where he came to faith in Jesus Christ and sensed God's call to pastoral ministry at the age of 15.

Josh and his wife, Heather, serve at Southern Hills Church in Las Vegas, which they planted together in 2004. Over the past two decades, God has blessed the ministry with significant growth, and Southern Hills now welcomes more than 1,600 people each weekend while actively investing in church planting, leadership development, and global missions.



In addition to his pastoral ministry, Josh has served on the Strategic Team for Church Planting with SEND Network Nevada and regularly mentors pastors, church planters, and ministry leaders across the country.

Josh and Heather have been married for over 25 years and are passionate about serving the Lord together. They have three children. Their son, Jonathan, and his wife, Erin, live in Colorado, where Jonathan serves as an Army officer. Their daughter, Savannah, attends college in Florida and is pursuing a degree in education. Their youngest daughter, Scarlett, is preparing to begin her college journey.

Josh currently serves on the Board Development Committee and is committed to helping churches and ministries strengthen their leadership, governance, and gospel impact.

Dr. Chukwudum Uche

Board Member since 2022

Chukwudum was born and raised in Nigeria in a Christian home. He graduated from medical school in 1995. He practiced medicine in Nigeria, Jamaica and The Bahamas. He came to the USA in 2002 and continued his postgraduate medical

training with an internal medicine internship in Cook County Hospital, Chicago, IL, an internal medicine residency in Wilson Memorial Regional Med Center, Johnson City, NY and an infectious disease fellowship in Thomas Jefferson University Hospital, Philadelphia, PA. He is board certified in internal medicine and infectious diseases and has a particular interest in HIV medicine, viral hepatitis, travel and tropical medicine and general infectious disease.

He is a member of Southern Hills Baptist Church, Las Vegas, NV. Soccer is his favorite sport, and his favorite teams are Manchester United and Liverpool. Chukwudum and Foluke are happily married and blessed with 2 girls.

Chukwudum serves on the Policy Committee.



Emeriti Council Members



Rev. Bill Amstutz

Board Member since 1997

Bill previously served as the president of Shepherds ministries before becoming chancellor of Shepherds College until his retirement. Earlier in this career, Bill served as associate pastor and administrator in Fruit- port, MI for 14 years, and associate pastor and administrator in Cherry Hill, NJ for 13 years. Bill is a graduate of Cedarville University (BA), has a master's from Grand Rapids Seminary, and earned a D. Min. at Biblical Seminary in Hatfield, PA.



Bill has been happily married to Nancy for many years. They met at Cedarville University. Nancy is from eastern Michigan and is a tremendous support to Bill. Together they enjoy spending time with their grown kids and their wives, Jim and Beth Amstutz, Tim and Kim Amstutz, and Becky and Chuck Aman—and their nine grandchildren spread through three states, Michigan, Ohio, and North Carolina. Bill and Nancy also enjoy serving and teaching in their local church in Allendale, MI.

Bill has been with ABWE forever. His parents, Dr. Harold and Helen Amstutz, brought ABWE missions to his life in his early years. Many of his heroes are ABWE missionaries.

Bill started as an Advisory Board member in 1997 and then joined the full ABWE Board in 2007. He joined the Council of Emeriti in 2024.

Mr. Marvin Brubacher

Board Member since 1982

Marvin began serving as the executive director of MentorLink Canada in January 2012. MentorLink is a leadership training network in over 60 countries with an emphasis on developing leaders to lead like Jesus, with an emphasis on the leader's heart.



Previously, Marvin served for 21 years as the president of Heritage College and Seminary in Cambridge, Ontario, until April 2011. Before that, he served in pastoral ministry in London and St. Thomas, Ontario, for a total of 14 years. He has ministered in many churches and conferences throughout Ontario and Eastern Canada and has ministered extensively internationally. Marvin also serves on two international mission boards.

Marvin and Kay have three adult sons, two daughters-in-law, and six grandchildren. They are members of Forward Church in Cambridge, Ontario, where he continues to serve in various roles.

Marvin began on the Advisory Council in 1982 and joined the full ABWE Board in 2001. In 2018 he transitioned to Emeritus status.



Rev. Steve Euler

Board Member since 1994

Dr. Steve Euler pastored Grace Baptist Church in Chattanooga, TN, for 37 years until his retirement in March 2015.

He and Mary are the proud parents of four children and 10 grandchildren.



Dr. Euler started on the Advisory Council in 1989 and joined the ABWE Board in 1994. He served on the Policy Committee and as chair of the Doctrine Committee. In 2020 he transitioned to Emeritus status.



Rev. James Geurink

Board Member since 1992

James (Jim) Geurink served in the administration of Baptist Children's Home, Valparaiso, IN, for over 40 years—serving 20 of those years as president. He has traveled in several other countries where Baptist Children's Home serves in partnership with national churches to care for children.



Jim and his wife Donna are graduates of Bob Jones University. Jim also has a master's degree in childcare administration from Nova University, Ft. Lauderdale. They celebrated their 50th wedding anniversary on June 6, 2020.

Jim and Donna have three children, all of whom have mission field experience or are presently serving overseas. One of dozens of foster children they cared for claims them as dad and mom and also serves as a missionary.

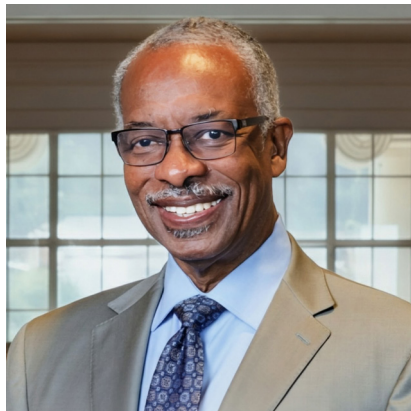
Jim started as an Advisory Board member in 1992 and then joined the full ABWE Board in 1994, where he served on the Finance & Audit Committee. He transitioned to emeritus status in March 2022.



Dr. Allen McFarland

Board Member since 2007

Pastor Allen R. McFarland has served as Senior Pastor of Calvary Evangelical Baptist Church in Portsmouth, Virginia for 43 years. A native of Charleston, South Carolina, he pursued his education at South Carolina State University, Washington Bible College, and Liberty University, where he earned a B.A. in Pastoral Studies, followed by a Master of Divinity, Doctor of Divinity, and Doctor of Ministry from Liberty Baptist Theological Seminary. Answering God's call to preach in 1972, he was licensed in 1973 and ordained in 1974 at Evergreen Baptist Church in Washington, D.C. In recognition of his influence and faithful service, he was honored by the Black Christian News Network (BCNN1) as one of the nation's 70 most influential living Black Christian History Makers.



Known affectionately as “Pastor Mac,” he is a respected bridge builder and servant leader who has served on numerous boards, including Liberty University, Rawlings School of Divinity, ABWE, Atlantic Shores Christian Schools, Kids Across America, and the Southern Baptist Convention Executive Committee. He also served as President of the Southern Baptist Convention of Virginia from 2019–2021 and is the founder and Chancellor of Angelos Bible College. Passionate about biblical literacy and spiritual faithfulness, Pastor McFarland has taught at Liberty University and Angelos Bible College for over two decades and has preached nationally and internationally. He and his wife Doris, married for 58 years, are the proud parents of five children, grandparents of sixteen, and great-grandparents of one.

Dr. McFarland started on the Advisory Council in 2007 and joined the full board in 2009. In 2018 he transitioned to Emeritus status.

Mrs. Yvonna McGhee

Board Member since 2009

Yvonna and her husband, Rich, transitioned from 42 years of local church ministry in Indiana, Pennsylvania, Florida, and Ohio to join ABWE as part of the Member Care team.

Yvonna and Rich met at Cedarville University and have enjoyed more than 50 years of marriage and ministry together. They have two adult children, and two precious granddaughters; Lily and Violet, who live in Boone, NC. Yvonna and Rich now live in Lenoir, NC, where they are rehabbing an old house, using it as a place of hospitality and refreshment for many.

Yvonna started on the Advisory Council in 2005 and joined the full ABWE Board in 2009 as one of the first women to be invited to serve in that role. She now has “graduated” to the Emeritus Board.



Mr. Don Southwell

Board Member since 2014

Don spent 42 years in the insurance business, starting as an actuarial student with the Prudential Insurance Company of America

in 1973. He spent 22 years with Prudential in a variety of capacities. In 1996 he joined Unitrin, later renamed Kemper Corp, from which he retired in 2016 after serving 10 years as its CEO.



Don married his wife Glenna in 1971. They have four children and 20 grandchildren.

Don joined the board in 2014 and transitioned to emeritus status in 2026



Dr. Charles Ware

Board Member since 1991

Dr. A. Charles Ware (DD) is the Founding President of Grace Relations and an international speaker. He also serves part-time at the College of Biblical Studies and College Park Church. He earned his Bachelor of Religious Education (B.R.E.) from Baptist Bible College of PA, his Master of Divinity (M.Div.) from Capital Bible Seminary, and an honorary doctorate from Baptist Bible College and Seminary.



Dr. Ware served on the boards of several notable organizations, including the Association of Baptists for World Evangelism (ABWE), the Association for Biblical Higher Education (ABHE), and the Biblical Counseling Coalition's advisory board. He's a prolific author and coauthor of works like "One Race, One Blood," which he wrote with Ken Ham, founder and CEO of Answers in Genesis. The book was revised and updated in 2019.

Dr. Ware's personal life has seen significant changes. His late wife, Sharon, with whom he shared 48 years of marriage, passed away, leaving behind a legacy of a loving family with six children, four daughters-in-law, one son-in-law, and three grandchildren. In March 2024, Dr. Ware remarried.

His new wife, Patricia, a godly woman and loyal supporter, has brought joy and companionship into his life, and together, they continue to cherish the warmth of their extended family.

Dr. Ware started on the Advisory Council in 1991 and joined the full board in 1994. In 2018 he transitioned to Emeritus status.





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